



HOW TO BECOME A **TEACHER!**

PRE-PROGRAM

Start!

□ **2.** Start gaining experience in the classroom as an Instructional Aide or Substitute Teacher.

□ **1.** Earn a bachelor's degree.

□ **3.** Decide what grade levels and subjects areas of education you'd like to pursue.

□ **4.** Begin researching preparation programs or study guides for the Michigan Test for Teacher Certification.

□ **5.** Study!

YEAR 1

□ **9.** Once enrolled, complete Phase 1, or any pre-classroom modules to gain your Interim Teaching Certificate.

□ **8.** Once you have picked the program that works best for you, apply online.

□ **7.** Now that you've passed the necessary tests, beginning researching alternative route programs.

□ **6.** Schedule your MTTC testing date(s) for any exams you plan on taking.

□ **10.** With your Interim Teaching Certificate you may begin working in the classroom as a Teacher!

□ **11.** Continue online coursework through year 1.

YEAR 2-3

□ **12.** During year 2 and 3, continue with your alternative route program's process of cohort meetings and mentorship.

□ **13.** After 3 years of effective teaching, your program will recommend you for your Michigan Standard Teaching certificate with the Michigan Department of Education!

Finish!

YOU DID IT!
YOU ARE OFFICIALLY A
CERTIFIED TEACHER!

Have questions? Reach out to your HR Generalist for more information about Alternative Route to Teacher Certification programs!

RESOURCES TO CHECK OUT!

ALTERNATIVE ROUTE PROGRAMS:

Michigan Teachers of Tomorrow: <https://www.teachersoftomorrow.org/michigan/>

Professional Innovators in Teaching: <https://www.charterschools.org/professional-innovators-in-teaching-home>

Schoolcraft College: <https://www.schoolcraft.edu/academics/education/alternate-route-to-interim-teacher-certification>

#T.E.A.C.H: <https://www.trainingeducators.com/>

TEST PREPARATION:

For MTTC study guides and preparation materials, check out the Michigan Test for Teacher Certification website's "Prepare" page at: http://www.mttc.nesinc.com/PageView.aspx?f=GEN_PreparationMaterials.html

EDUCATION ASSISTANCE:

We feel individuals who possess a desire to continue their education, in addition to performing their fulltime job, show a commitment to improving themselves and their position within the company. To encourage and reward these individuals, Choice Schools Associates offers an Education Assistance benefit.

Full-time employees may continue their education in a related field and the Academy may reimburse all or part of the registration and tuition costs based on the years of experience an employee has been employed at Choice Schools Associates. All courses must be relevant to your job responsibilities or in a high need area and pre-approved by your School Leader. Once the course is completed, submit a transcript of grades with receipts for expenses. The Academy will reimburse you for the portion of the fees that were pre-approved. This may include fees for registration, tuition, books, and additional lab fees. Please see below for the available tiered educational assistance.

Yearly Educational Assistance (reimbursable up to)*:

- 1-3 years' Choice experience - \$500
- 4-8 years' Choice experience - \$1,000
- 9-15 years' Choice experience - \$1,500
- 16+ Choice experience - \$2,000

** this benefit is available to employees each calendar year*

Email your HR Generalist for more information!